

ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA, APPROVING A CORRECTED 1989 WAGE SCHEDULE FOR EMPLOYEES OF THE CITY OF FORT WAYNE, INDIANA, REPRESENTED BY THE INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS LOCAL LODGE 2569.

WHEREAS, this Council is required to approve all collective bargaining decisions with regard to annual pay and monetary fringe benefits; and

WHEREAS, such compensation for the employees of the City of Fort Wayne, Indiana, represented by the International Association of Machinists and Aerospace Workers Local Lodge 2569 had been arrived at pursuant to agreements reached by and between the City and International Association of Machinists and Aerospace Workers Local Lodge 2569, in accordance with collective bargaining is authorized and envisioned by the City's Salary Ordinance; and

WHEREAS, this Council previously established and ratified the 1989 compensation for said employees pursuant to Special Ordinance No. S-19-89; and

WHEREAS, after ratification by the Common Council, it was discovered that the wage rates set forth in the Wage Schedule "A" of the IAM and AW agreement did not reflect the bargain for percentage rate increase; and

WHEREAS, a corrected 1989 Wage Schedule "A" has been prepared.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

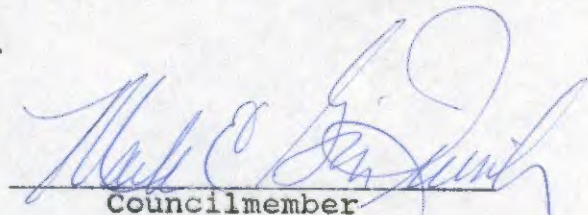
SECTION 1. The following compensation is hereby established and fixed for employees of the City of Fort Wayne, Indiana, represented by the International Association of Machinists and Aerospace Workers, Local Lodge 2569, for the year 1989, commencing January 1, 1989.



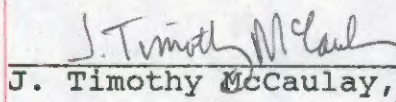
PAGE TWO

	<u>LABOR GRADE</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>
1				
2	1	4.88	5.14	5.27*
3	2	5.48	5.78	5.93*
4	3	6.10	6.43	6.58*
5	4	6.72	7.09*	7.25
6	5	7.32	7.74**	7.91
7	6	7.93	8.38*	8.55
8	7	8.54	9.02*	9.22*
9	8	9.15	9.66	9.87*
10	9	9.78*	10.31	10.53
11	10	10.38*	10.95	11.19
12	11	11.00*	11.60*	11.84
13	12	11.60*	12.23*	12.51*
14	13	12.20*	12.87*	13.15*
15	14	12.82*	13.52*	13.82*
16	15	13.43*	14.17	14.48

SECTION 2. That this Ordinance shall be in full force and effect from and after its passage and any and all necessary approval by the Mayor.

  
Councilmember

APPROVED AS TO FORM  
AND LEGALITY

  
J. Timothy McCaulay, City Attorney



Read the first time in full and on motion by Bradbury, seconded by Telms, and duly adopted, read the second time by title and referred to the Committee on Council of the City and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Council Conference Room 128, City-County Building, Fort Wayne, Indiana, on \_\_\_\_\_, the \_\_\_\_\_, day of \_\_\_\_\_, 19\_\_\_\_, at \_\_\_\_\_ o'clock \_\_\_\_\_ M., E.S.T.

DATED: 4-25-89

Sandra E. Kennedy  
SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by Telms, seconded by Bradbury, and duly adopted, placed on its passage. PASSED ~~LOST~~ by the following vote:

	AYES	NAYS	ABSTAINED	ABSENT
TOTAL VOTES	<u>8</u>			<u>1</u>
BRADBURY	<u>✓</u>			
BURNS	<u>✓</u>			
GIAQUINTA	<u>✓</u>			
HENRY	<u>✓</u>			
LONG	<u>✓</u>			
REDD	<u>✓</u>			
SCHMIDT	<u>✓</u>			
STIER				<u>✓</u>
TALARICO	<u>✓</u>			

DATED: 5-9-89

Sandra E. Kennedy  
SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as (ANNEXATION) (APPROPRIATION) (GENERAL)

(SPECIAL) (ZONING MAP) ORDINANCE RESOLUTION NO. S-75-89

on the 9th day of May, 1989,

ATTEST

Sandra E. Kennedy  
SANDRA E. KENNEDY, CITY CLERK

SEAL

Charles S. Redd  
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 10th day of May, 1989, at the hour of 11:00 o'clock 9 M., E.S.T.

Sandra E. Kennedy  
SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this 15th day of May, 1989, at the hour of 11:20 o'clock A M., E.S.T.

Paul Helmke  
PAUL HELMKE, MAYOR

I.A.M. & A.W. 2569

Schedule A

Effective January 1, 1989:

<u>Labor Grade</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>
1	4.88	5.14	5.27 *
2	5.48	5.78	5.93 *
3	6.10	6.43	6.58 *
4	6.72	7.09 *	7.25
5	7.32	7.74 **	7.91
6	7.93	8.38 *	8.55
7	8.54	9.02 *	9.22 *
8	9.15	9.66	9.87 *
9	9.78 *	10.31	10.53
10	10.38 *	10.95	11.19
11	11.00 *	11.60 *	11.84
12	11.60 *	12.23 *	12.51 *
13	12.20 *	12.87 *	13.15 *
14	12.82 *	13.52 *	13.82 *
15	13.43 *	14.17	14.48

Corrected 1-31-89.



DIGEST SHEET

J-89-04-07

TITLE OF ORDINANCE Ordinance to approve corrected 1989 Wage Schedule A of IAM & AW Agreement

DEPARTMENT REQUESTING ORDINANCE Personnel/Labor Relations - 4-18-89

SYNOPSIS OF ORDINANCE Corrected Schedule A (dated 1-31-89) of IAM & AW Agreement provides for rounding up of indicated rates (\* = 1¢; \*\* = 2¢;) in order to correct errors in original 1989 Wage Schedule A and provide the full percentage increase agreed to.

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EFFECT OF PASSAGE Increase of \$3,286.40 in base wages paid to IAM employees in 1989; (154 ees @ 1¢ + 2 ees @ 2¢ = \$1.58 x 2080 hrs. = \$3,286.40/year)

EFFECT OF NON-PASSAGE Bargaining unit employees do not receive full amount agreed upon for 1989 wages.

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS) \$3,286.40

ASSIGNED TO COMMITTEE (PRESIDENT) \_\_\_\_\_

BILL NO. S-89-04-07

REPORT OF THE COMMITTEE ON PUBLIC RELATIONS

JAMES S. STIER, CHAIRMAN  
SAMUEL J. TALARICO, VICE CHAIRMAN  
ALL COUNCILMEMBERS

WE, YOUR COMMITTEE ON PUBLIC RELATIONS TO WHOM WAS

REFERRED AN (ORDINANCE) (~~RESOLUTION~~) OF THE COMMON  
COUNCIL OF THE CITY OF FORT WAYNE, INDIANA, APPROVING A CORRECTED  
1989 WAGE SCHEDULE FOR EMPLOYEES OF THE CITY OF FORT WAYNE,  
INDIANA, REPRESENTED BY THE INTERNATIONAL ASSOCIATION OF  
MACHINISTS AND AEROSPACE WORKERS LOCAL LODGE 2569

HAVE HAD SAID (ORDINANCE) (~~RESOLUTION~~) UNDER CONSIDERATION AND  
BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID

(ORDINANCE)

(~~RESOLUTION~~)

DO PASS

DO NOT PASS

ABSTAIN

NO REC

*Samuel J. Talarico*

*Mark D. Long*

*Janet H. Bradbury*

*James P. Henry*

*Mark B. Reed*

DATED: 5-9-89

Sandra E. Kennedy  
City Clerk